





### What is a System of Care?

1975

Individuals with Disabilities Education Act (IDEA)
Children with *Disabilities* have appropriate education
available in the least restrictive environment

Children with "serious emotional disturbances" = disabled?

1984

NIMH & DHSS initiated the Child and Adolescent Service System Program (CASSP)

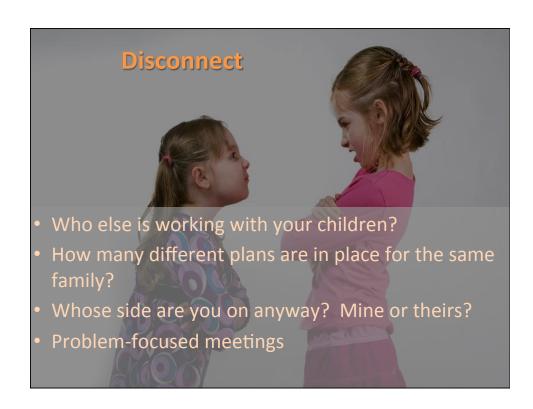
### What is a System of Care?

### **Guiding Principles**

Interagency Collaboration
Individualized Strengths-Based Care Planning
Cultural Competency
Family & Youth Involvement
Community-based Services
Accountability

### **Our Partners**

- Kirksville R-III Public Schools
- Kirksville Regional Office (DMH, Div. of Developmental Disabilities)
- Mark Twain Behavioral Health
- Children's Division
- 2<sup>nd</sup> Circuit Juvenile Office
- Adair County SB40 Developmental Disability Board (ACSDDB)
- Normile Family Center
- Parents/Foster Parents
- Adair County Health Department
- Preferred Family Healthcare
- Missouri Division of Youth Services
- Department of Elementary & Secondary Education
  - MO School-wide Positive Behavior Support
- MO State Systems of Care assistance teams and other SOCs





### **Identified Desires of Parents**

- Get all parents/community members involved
- Involve the child before specialized plans are needed
- Survey families
- All agencies should operate under ONE plan
  - Let one agency take the lead
- Use "kind" words when information is sent home.
   We know there are problems, tell us when things are going "right."



### **PBIS Philosophy**

www.pbis.org

- Committed to Success of All Youth, not just Tier 2 & 3
- Prevention-Oriented
- Evidence/Data-Based
- System-Structured Modeling
- Leadership by Team
- Continuous Monitoring of Implementation & Success
- Universal Screening
- Early Intervention
- · Ongoing Professional Development
- · Change the Climate, Change the Child

### **Can System of Care Mirror This?**

- Committed to Success of All Youth Prevention-Oriented
- ✓ Evidence/Data-Based
- ✓ System-Structured Modeling
- ✓ Leadership by Team
- Continuous Monitoring of Implementation & Success Universal Screening Early Intervention
- ✓ Ongoing Professional Development

Change the Climate, Change the Family... ... Change the Community?



### **Common Vision**

- Focus on Quality of Life
  - Start the conversation with the goal, not the problem.
     Focus first on prevention, not reaction.
- Match confidentiality requirements
- Least restrictive environment
- Equal treatment
- Equal access across all environments

### **Adair County Philosophy**

A System of Care is a coordinated network of community-based services, supports and organizations that collaborate and work together to meet the challenges of children and families who are at risk.

Families, youth and children work in partnership with public and private organizations to design mental health services and supports that are effective, that build on strengths of the individuals, and that address each person's cultural

A System of Care helps children, youth and families function better at home, in school and in the community throughout life.

and linguistic needs.

Nork Together

Work with

Mork Where

### **Common Language**



- Identify terms needed to collaborate
- Establish **ongoing communication** between agencies and with families

### **Common Training**

- Create core training for all service providers
- · Create delivery system of training
- Share training opportunities
- Train with other agencies not just internally
- Train parents and interested community members along with professional personnel

### **Training by Layers**

 Tier 1/Universal Interventions/Primary Prevention

Creating positive environments; teaching communication and social skills; data collection; available community resources

• Tier 2/Secondary Prevention/Specialized

How to use data for early identification of problem behavior; developing effective case plans; engaging resistant families; implementing interventions; managing referral processes across agencies

• Tier 3 or Tertiary Prevention

Creating systems that address chronic and severe problem behaviors; working with IEPs; working within the Court system; hotlines, investigations, and what happens when a child is removed?

How Do I Improve Relationships?

Focus on mutually desired outcomes – Spin It

Seek common ground – "Our kids"

Find passionate people to start – Work from a motivated base to reach needed upper level support

How Do I Improve Communication?

Get administrative support across all involved agencies

Identify contact person or position

Control what you can. You.

How Do I Improve Efficacy?

Establish Priorities - CASSP v. SOC

Identify problems in common

**Develop a Mission** 

Obtain/share/review community data

Work within a functional model

### **Personalized Problem Solving**

**Risk Factors** 

VS.

**Protective Factors** 

Remember:

Factors are both correlative & cumulative
Successful efforts must:
Emphasize early intervention
Target multiple factors

### **Personalized Problem Solving**

Your Issues are Unique

How are you assessing your community issues?

How are you evaluating which Risk Factors are more prevalent in your youth?

How do you plan on screening your community's youth to check for multiple Risk Factors?

What positive, community-wide standard of behavior could be modeled for identified high risk youth?

How are you going to get them to see it?

# Loss of Purpose Maintenance of Members Access to Services Involving Families Confidentiality (HIPAA & FERPA) Fuzzy Processes Intra-Agency Dysfunction Bad Apples

## What Can Anyone Do?

- Child-Centered Goals
- Family-Focused Efforts
- Plan within Child's Cultural Experience
- Try Least Restrictive/Intrusive Options First
- Reach out to Community Supports
- Educate yourself about existing agencies and potential partners
- Clarify intra-agency referral policies/process

# What Can Anyone Do?

Are you exerting all your efforts to try to maintain subsistence for a family?

Are you enabling System Dependency?

What are you doing that will improve a child's Quality of Life ten years from now?

# What Can Anyone Do?

Are you managing Symptoms, or treating the Cause?

### **Frequent Negative Outcomes**

Which of these frequent negative outcomes for children are currently the "biggest" problem for the children in your areas of influence? (check no more than three) Infant Mortality (birth -1) Juvenile Delinquency/Law Violation Children Repeating Grades Child Death (1-14) in School Child Abuse/Neglect Controlled Substance Use/Abuse (CA/N investigation with children ultimately placed out-of-home) Violent Death (ages 15-19) Teen Suicide High School Dropout Repeated Psychiatric Hospitalizations Teen Pregnancy/Parenting Placement in Residential Treatment \_\_\_\_ Domestic Violence \_\_\_\_\_ Lifelong Un-/Under-employment

How do you know?

# Common Risk Factors & Risk Factors in Common

Which of these Common Risk Factors are shared across Academics, Child Abuse/Neglect, Mental Health, and Juvenile Delinquency as being known/evidenced Risk Factors in all realms?

Learning Disability	Physical Disability
Delinquent Older Siblings	Unemployed Household
Absenteeism from School	Poor Academic Performance
Parental Divorce	Premature Birth
Permissive Parenting Style	Low IQ, particularly verbal IQ
Parent(s) w/ Felony Conviction	Single-Parent Household
High Exposure to Media Violence (TV, movies/videos, gaming, etc.)	Adolescent Drug Use
Emotional Disturbance Diagnosis	Lack of Child Care Facilities in Region
Low Heart Rate/Skin Response	Birth to Teenage Parent
Children under Age 6 in Poverty	Parent(s) were Abused as Children
Children with Birth Defects	Elevated Violent Crime in Community
Racism/Discrimination	Children Receiving Public Mental Health Services
Speech/Language Impairment	Early Childhood Trauma
Association w/ Known Delinquent Peer Group	Children of Teachers/School Administrators
Domestic Violence	Parental Drug Use
Brain Injury	Maternal full-time employment
Untreated parent mental health	Inability to learn well in group settings
No extra-curricular participation	High school discipline rate in early grades
Poorly funded school district	Attention deficits/unchecked impulsivity